



## CONFIDENTIALITY

We respect the confidentiality of our clients and their projects and, like our suppliers, are happy to sign non-disclosure agreements for any new project.



## SUPPLIERS

We treat our suppliers with equality and integrity and develop long term partnerships with them. We chose our suppliers based on quality, price, service, reputation, their economic environment and ethical practices, for a high-quality service and sustainable well-being.



## CSR & SD

Each actor in an ecosystem must work to be the best possible cog in the wheel so that the impact on society and the planet is, systemically, the most virtuous; and **Decortiat is committed to doing everything possible in this sense.**



## SENSIBLE REORGANISATION

We pay special attention to the working conditions of our staff, responsible team structures and respect for gender equity.



## CHILD LABOUR

We are particularly vigilant about the employment of minors, both internally and within our partner's organisations.



## CORRUPTION

Corruption is unacceptable; **we reject any compensation or benefits** that attract or influence the commercial exchanges.

In the same way, we believe in the quality of our work and **we have no need to offer gifts as a means of building a good relationship with our clients.**



## DAILY ETHICS

As a corporate citizen aware of its impact on all its environments (social, economic, ecological...), **exemplary ethics are an imperative.**